

**Memorandum of Understanding  
Between  
The King County  
And  
Service Employees International Union  
Public Safety Employees, Local 519  
Representing Non-Commissioned Bargaining Unit  
Concerning  
Addendum A to the 2003-2005 Collective Bargaining Agreement**

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The parties, Dustin Frederick representing Service Employees International Union (SEIU), Local 519, and Deborah Bellam, representing King County, have discussed issues relating to Addendum A (Wage Addendum) of the 2002 and 2003-2005 collective bargaining agreements, and agree that certain provisions should be clarified or changed to accurately reflect the agreement between the parties.

1. The parties have agreed to adopt a revised Addendum A that replaces the Addendum A (both the step progression and the wage chart sections) in the contract on January 1, 2003. The revised Addendum is attached to this Memorandum of Understanding.
2. The revised Addendum clarifies, among other things, step progression as it relates to employees on 6 step and 10 step pay ranges.
3. This agreement is effective January 1, 2002.

On behalf of SEIU, PSE, Local 519:

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Dustin Frederick  
Business Manager  
Service Employees International Union, Local 519

On behalf of King County:

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Deborah Bellam  
Labor Negotiator  
Labor Relations Division, King County Executive Services